



Impact Report 2016



better and meet all different types of people."

- Jacqueline Roberson, Breakthrough Birmingham Parent

Executive Director's Letter

Dear friends of Breakthrough,

Over the past four years, Breakthrough Birmingham has provided high-quality support to middle school students in Birmingham City Schools and worked to inspire a generation of college students to become best-in-class educators. I am incredibly proud to join Breakthrough to continue the important work that our staff, Birmingham



City Schools, and so many community partners and supporters have made possible.

Middle school grades are now widely understood to be a critical period of adolescent development and a sink-or-swim time for many students. Supporting low-income students in these grades can propel them on a path to college success and a lifetime of prosperity. And helping our most talented college students find a passion for teaching and develop skills to be effective educators is critical to long-term positive outcomes for our schools. Here at Breakthrough, we are proud to be part of a community committed to a future of overwhelming possibility for children in Birmingham. We thank you for your commitment to excellence in education and the future our children deserve.

Best,

Linn Groft

Executive Director, Breakthrough Birmingham

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Our Program

Rigorous academics & engaging enrichment activities

Breakthrough Birmingham's mission is two-fold: to increase the academic opportunity for highly motivated students in Birmingham City Schools and get them into college ready to succeed; and to inspire and develop the next generation of teachers and educational leaders.

In 2016, 98 Birmingham City School students participated as Scholars in Breakthrough Birmingham's summer advancement program. Our Scholars developed skills and gained experiences vital to their success in middle school, high school, and college. They also built meaningful, near-peer mentoring relationships with high-achieving college students.

Beginning the summer after sixth grade, Scholars commit to attending the program for three consecutive summers. During the all-day, six-week program, Scholars participate in rigorous academic classes (math, science, writing, and literature), engaging enrichment courses (like dance and art), and college and career exploration activities (Career Day visits with local professionals and campus tours at UAB and Tuskegee University). Classes and activities are led by our Teaching Fellows, college students recruited from top universities nationwide, who receive more than 75 hours of training by our professional team of Instructional Coaches.



5:1

Ratio of students to trained Teaching Fellows



75
Hours of training per Teaching Fellow



98
Middle school students served



471

Hours of learning and support over three summers



"I like Breakthrough Birmingham because it's fun and educational.

We get to do a lot of things we don't do during the school year, and
we have the opportunity to learn new subjects."

– Breakthrough Birmingham Student

Our Students

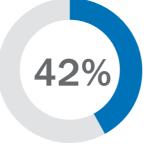
Dedicated scholars on the path to college

Breakthrough Birmingham students are dedicated scholars and positive community members who aspire to go to college. In 2016, Breakthrough Birmingham served 98 traditionally underserved students from 15 Birmingham City schools on their journey to college.

Student Data



From low-income backgrounds





First in families to go to fouryear universities

Schools

Arrington

Bush Hills

Green Acres

Hayes K-8

Huffman

Inglenook

Ossie Ware Mitchell

Phillips

Putnam

Smith

South Hampton

W.J. Christian

Washington

Wilkerson

Wylam K-8

From single parent households

Our Instructors

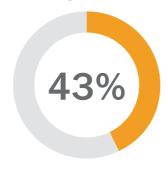
Committed teaching fellows & professional educators

Breakthrough's pioneering Students-Teaching-Students and Teachers-Training-Teachers model ensures that both our middle school students and undergraduate Teaching Fellows receive valuable instruction and mentorship. Our 21 high-achieving Fellows completed two weeks of intensive training by our Instructional Coaches – four professional educators with a combined 73 years of experience. Teaching Fellows demonstrated marked improvements in teaching skills, increased knowledge of personal strengths and areas for growth as educators, and a fuller understanding of the demands of being a teacher.

First in families to go to

four-year universities





People of color



From STEM majors

Universities

Bethune-Cookman University

Fisk University

Mercer University

South Carolina State University

Texas A&M University

Tuskegee University

University of Alabama

University of Alabama at Birmingham

University of California-Berkeley

University of New Mexico

University of North Carolina at Chapel Hill

University of Pennsylvania

Wheaton College

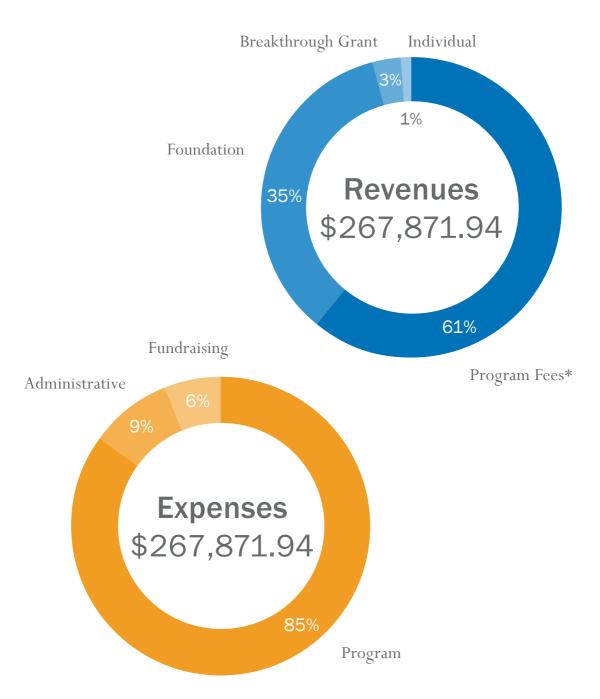
Xavier University of Louisiana

Yale University



Our Finances

A summary of revenues & expenses FY 2016



Our Staff & Supporters

Those who make our work possible

Breakthrough Birmingham is a partnership with Birmingham City Schools and is hosted each summer by a participating school.

Funders

Alabama Power Foundation

Birmingham City Schools

Birmingham Jewish Foundation

Mike and Gillian Goodrich Foundation

Independent Presbyterian Church Foundation

The Caring Foundation

Protective Life Foundation

Donors

Miles Grimshaw

Community Partners

Cahaba Environmental Center

Southern Environmental Center through Birmingham Southern College

Turkey Creek Nature Reserve

UAB Recreation Center

Career Day Hosts

Alabama Power: Erica Coney, Tammie Griffin

Alabama Public Television: Tracy Neeley

America's First Federal Credit Union: Alan Stabler, Jody Mattson

Career Day Hosts (Cont.)

American Family Care: Catherine Sartin

Birmingham Business Journal: Ginger Aarons

Glenwood Autism and Behavioral Health Center:

Katie Garfinkle

Protective Life: Charmeretta Timothy,

Frank Sottasanti

U.S. Attorney's Office: Praveen Krishna, Honorable

Judge Abdul Kallon

UAB: Janice Wagnon

Special Thanks

Birmingham Board of Education

Piyush Borge and Brian Rice

Deon Gordon

Mr. Cedric Tatum, Mr. Dadron Ham, and

Ms. Tarja Lawson

Faculty and Staff of Hayes K-8 School

Miho Kubagawa and Jared Weinstein

School Transportation Solutions, Inc.

Summer Adventures in Learning (SAIL)

Tuskegee University

University of Alabama at Birmingham



"Serving as an Instructional Coach with Breakthrough has allowed me to share my passion for the teaching profession with young, energetic college students. The process of sharing my own experiences with potential future educators is a rewarding way to pass the torch to the next generation of teachers. As I observe and collaborate with the Teaching Fellows, I build on my own professional practice by bringing fresh, exciting ideas and teaching strategies into my classroom"

- Cathy Clark, Breakthrough Birmingham Instructional Coach



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Breakthrough Birmingham, founded in 2013, is a national site of Breakthrough Collaborative. A pioneer in education reform, Breakthrough is more than an organization. It is a nation-wide movement, tackling the achievement gap with a groundbreaking approach. Breakthrough increases academic opportunity for highly motivated middle- and high-school students, putting them on the path to college; provides best-in-class pre-professional training for undergraduate Teaching Fellows; and offers leadership opportunities for professional educators, who serve as Instructional Coaches. Breakthrough does this work across a collaborative network of 25 affiliates throughout the U.S. and in Hong Kong.

Since its founding in 1978, Breakthrough has served more than 40,000 students and teachers. To learn more, visit www.breakthroughcollaborative.org.